



KERN COUNTY
invites applications for the position of:

Accountant I/II/III

SALARY:	\$21.78 - \$26.03 Hourly \$1,742.41 - \$2,082.34 Biweekly \$3,775.22 - \$4,511.74 Monthly
DEPARTMENT:	GENERAL
OPENING DATE:	04/18/22
CLOSING DATE:	Continuous
CAREER INFORMATION:	

Salary:

Level I: \$1,742.41-\$2,082.34 Bi-Weekly

Level II: \$1,963.97-\$2,347.13 Bi-Weekly

Level III: \$2,361.99-\$2,822.80 Bi-Weekly

Minimum Qualifications/Employment Standards:

Level I- Graduation from an accredited college or university with a Bachelor's degree in Accounting, Business Administration, or related field. If the major has been in a field other than accounting, at least 15 semester or 25 quarter units of college level accounting courses must have been completed. **OR** Evidence of having passed all four parts of the Uniform Certified Public Accountant examination **OR** Possession of a Certified Public Accountant certificate will satisfy this requirement. **OR** Status as a senior accounting student at an accredited college or university will admit applicants to the examination; however, a Bachelor's degree in Accounting must be conferred prior to being considered eligible for appointment. Official notification verifying admission and senior accounting student status in the college or university must be submitted at time of application.

Level II- Graduation from an accredited college or university with a Bachelor's degree in Accounting, Business Administration, or related field. If the major has been in a field other than accounting, at least 15 semester or 25 quarter units of college level accounting courses must have been completed **OR** evidence of having passed all four parts of the Uniform Certified Public Accountant examination **OR** possession of a Certified Public Accountant certificate, **AND** two (2) years of progressively responsible general accounting and/or auditing experience or one (1) year of experience in governmental accounting and/or auditing.

Possession of an active California Certified Public Accountant certificate shall be considered equivalent to one year of general accounting/auditing experience, if not used to satisfy the education requirements.

Level III- Graduation from an accredited college or university with a Bachelor's degree in Accounting, Business Administration or related field. If the major has been in a field other than accounting, at least 15 semester or 25 quarter units of college level accounting courses must have been completed **OR** evidence of having passed all four parts of the Uniform Certified Public Accountant examination **OR** possession of a Certified Public Accountant certificate, **AND** three (3) years of progressively responsible general accounting and/or auditing experience or two (2) years of experience in governmental accounting and/or auditing.

Possession of an active California Certified Public Accountant certificate shall be considered equivalent to one year of general accounting/auditing experience, if not used to satisfy the education requirements.

Additional Requirements:

Possession of a valid California driver's license and the ability to maintain proof of vehicle insurance may be required of some positions.

Please ensure applicable materials are attached to your application. If you are unable to attach application materials to your application, you may deliver a copy to the Human Resources Division at 1115 Truxtun Ave. First Floor, Bakersfield, CA 93301 or email to HR@kerncounty.com

Full Job Description: Accountant I/ II/III

Examinations:

Appraisal (Weight 100%): Will be conducted for the purpose of evaluating the applicant's training, education, experience, interest and personal fitness for the position. Appraisal can be based on any combination of the following: Investigation, oral exam and rating of the application.

Applicants must attain at least 70% score on each phase of the examination process.

This position works in various departments throughout Kern County.

ABOUT KERN COUNTY:

Kern County employees provide opportunities that are purposeful to our community. Every employee and every action contributes to the improvement and strengthening of our county.

To learn more about Kern County, click [here](#) or follow us:



High Performance Culture

Kern County is actively engaged in creating a culture that promotes excellence, innovation and continuous improvement. [LaunchKern](#) is Kern County's continuous improvement initiative based on the principles of Lean Six Sigma. LaunchKern empowers our valued employees to change the way government works by improving their work environment, saving taxpayer dollars and enhancing services to residents.

Growth Mindset

We always encourage our employees to grow and develop. Kern County has a culture of innovation that allows employees to explore creative and more efficient ways to accomplish their work. We provide access to training and continued professional development in an effort to ensure that our employees have opportunities for career growth.

ADDITIONAL INFORMATION:

Admittance to the examination will require a valid government issued photograph identification. Applicants who are unable to present proper identification must make arrangements with the Human Resources Division prior to the test date.

A background check may be conducted for this classification.

Following an offer of employment, you may be required to submit to post offer medical and drug screening tests at County expense.

This examination will establish an eligible list from which immediate appointment(s) will be made. Other permanent and temporary appointments will be made as needed. Successful candidates will remain on the eligible list for a period of twelve-months, unless specified otherwise by the Civil Service Commission. Candidates are encouraged to indicate acceptable geographical locations in which they would accept employment on their application form. Candidates MUST be willing to travel to these locations (areas/district offices).

For more information regarding Kern County's recruitment process, please see our [FAQ page](#).

Kern County is an ADA compliant and an equal opportunity employer and encourages all qualified individuals from diverse backgrounds to apply.

SUPPLEMENTAL:

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.kerncounty.com/hr>

1115 Truxtun Avenue First Floor
Bakersfield, CA 93301
(661) 868-3480

hr@kerncounty.com

Item #2349
Position #8501
ACCOUNTANT I/II/III
MJ

Accountant I/II/III Supplemental Questionnaire

- * 1. All applicable diploma(s), transcripts, licenses, and/or certificates must be attached with your application. I have submitted copies of all applicable diploma(s), transcripts, licenses, and/or certificates with my application. **(Failure to attach required supplemental materials will result in the rejection of application.)**
 - Yes
 - No
- * 2. I have graduated from an accredited college or university with a Bachelor's degree in Accounting, Business Administration, or a related field.
 - Yes No
- * 3. I have attached a copy of my degree and/or unofficial or official transcripts to demonstrate that I have graduated from an accredited college or university with a Bachelor's degree in Accounting, Business Administration, or a related field.
 - Yes No
- * 4. My Bachelor's Degree is in a field other than Accounting. I have at least 15 semester or 25 quarter units of college level accounting courses.
 - Yes No
- * 5. My Bachelor's degree is in a field other than Accounting. I have attached a copy of my official or unofficial transcripts to demonstrate that I have completed at least 15 semester or 25 quarter units of college level accounting courses.

Yes No

* 6. I possess a Certified Public Accountant certificate.

Yes
 No

* 7. I have passed all four (4) parts of the Uniform Certified Public Accountant examination.

Yes
 No

* 8. I have attached verification that I have passed all four (4) parts of the Uniform Certified Public Accountant examination.

Yes No

* Required Question